

**Special Meeting Minutes**  
**Performance Evaluation for the Water/Sewer Clerk**  
**September 11th, 2025**

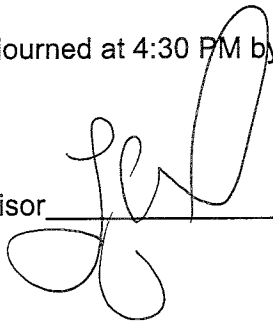
Meeting was called to order at 3 PM by Lynn Gierke

Present: Lynn Gierke, Andrea Aho, and Bethany Baetsen

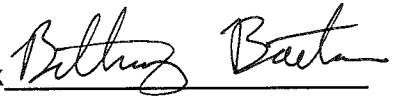
The Executive Committee reviewed and discussed the performance and capabilities of the Water/ Sewer Clerk, Rebeckah Aho. Job strengths and weaknesses were shared and a plan of action for improving organization, accuracy, and office efficiency/communication was created to be implemented before November 13th, 2025.

The meeting was adjourned at 4:30 PM by Lynn Gierke, supported by Bethany Baesen, M/C.

Lynn Gierke, Supervisor

A handwritten signature in black ink, appearing to be 'Lynn Gierke', written over a horizontal line.

Bethany Baetsen, Clerk

A handwritten signature in black ink, appearing to be 'Bethany Baetsen', written over a horizontal line.